Nov 2024

One Idea. One Country. One Chapter. Welcome to PMI Germany Chapter



Project Management Institute. Germany Eine Idee. Ein Land. Ein Chapter.

One Idea. One Country. One Chapter.

PMI Germany Chapter e. V.© Joerg Glunde, Vice President Members, 04.11.2024





- PMI Germany Chapter Origins, Facts and Figures
- Benefits Advantages of becoming a PMI Member
- <u>Chapter Governance How do we reach the Benefits for our Chapter Members</u>
- Volunteering how we engage
- <u>Communication Internal and External Channels</u>
- <u>Tips for your membership</u>

The PMI Germany Chapter

Facts, Figures, Data



We promote professional project management in Germany through networking, qualification & social engagement

PMI Germany Chapter - the forum for project managers in Germany

Strategy

Pillars

Purpose	Vision	Role
The reason and sense why we do what we do	What the future world will look like if we are successful	How we behave and how we want to be in order to realize this vision
We offer a / are the network for all people who want to develop with project management, change something and be successful.	The community implements change professionally and successfully through the exchange, transfer of knowledge and methodological development of project management.	We openly and competently connect people, knowledge, trends and methods in project management.

The PMI Germany Chapter

Facts, Figures, Data

- PMI was founded in 1969 in Philadelphia. Today, it has members in almost all countries of the world.
- The PMI Germany Chapter is a registered association and is not for profit even if not officially recognized as such.
- The PMI Germany Chapter was registered in the Berlin-Charlottenburg Register of Associations on Sept. 26, 2019, and the merger was registered on Dec. 21, 2020. Prior to that was a 30-year history with four chapters in Germany.
- The size of the PMI Germany Chapter is an extensive and attractive offering.
- Regional local groups provide personal contacts, exchange, and networking.
- Communities of Practice (CoPs) enable professional exchange, regionally and across regions.

PMI Germany Chapter – Progressively Increasing



PMI Chapter

One

Strong

Community

The numbers are changing rapidly, current values can be found here:

https://pmi-gc.de/en/the-chapter/pmi-eng

PMI Zahlen, Daten und Fakten / PMI

https://www.pmi.org/membership

II Numbers, dates and facts		PMI Mitglieder & PM	MPs / PMI Members, Cl		
			Germany Chapter	National	Global
		Mitglieder / Members	3.624	10.931	732.
732.548	Mitglieder	Chapter Mitglieder / Chapter Members	3.624	3.624	321
	Members	PMP	2.540	17.213	1.532.:
		CAPM	113	1.374	66.4
1.718.600	Zertifizierungen	PgMP	24	68	6.:
	Certifications	PMI-SP	4	28	3.
		PMI-RMP	28	116	18.
235	Länder	PMI-ACP	181	816	62.
200	Countries	PfMP	7	22	1.9
	Countries	PMI-PBA	22	73	7.
204	Chantan	DASM	48	128	5.
304	Chapter	DASSM	33	56	2.9
		DAC	6	4	
11.000	Ehrenamtlich tätige	DAVSC	3	5	
	Volunteers	VSM	6	7	
		ОТО	2	10	
	Stand: 31.05.2024	ΟΤΙ	6	14	
		OTF	17	51	1.
		ECC	6	10	1.:
		CD-MC	4	24	
		CDBA	2	11	
		BETI	4	5	(
		BEPM	4	8	
		AM-MC	8	19	(
		AH-MC	41	113	3.
		Zertifizierungen	2.967	20.176	1.718.6
		Länder			

Abkürzungen/Abbrevations:

PMP: Project Management Professional[®], CAPM: Certified Associate in Project Management (CAPM)8, PgMP: Program Management Professional (PgMP)8, PMI-SP: PMI Scheduling Professional (PMI-SP)8, PMI-RMP: PMI Risk Management Professional (PMI-RM)8, PMI-ACP: PMI Agile Cartified Practitioner (PMI-ACP)8, PMI-Portfolio Management Professional (PMI-9M)8, PMI-ACP: PMI Agile Cartified Practitioner (PMI-ACP)8, PMMP: Portfolio Management Professional (PMI-9M)8, PMI-PBA: PMI Professional in Business Analysis (PMI-PBA)8, DASM: Disciplined Agile Scrum Master (DASM), DASSM: Disciplined Agile Serior Scrum Master (DASSM), DAC: Disciplined Agile Coach (DAC), DAVSC: Disciplined Agile Value Stream Consultant (DAVSC), VSM: Value Stream Management Micro-Credential, OTC: Organizational Transformation Orchestration, OT: Organizational Transformation Implementation, OTF: Organizational Transformation Foundation, ECC: Built Environment Project Communication Pro, CD-MC: Citizen Developer Practitioner, CDBA: PMI Citizen Developer Business Architect, BETL Built Environment Technology and Innovation Pro, BEPM: Built Environment Profestion and Materials Management Pro, AM-MC: Agile Metricis Micro-Credential, AI+MC: Agile Hybrid Project Pro

Stand: 31.05.2024

.548 .311 .140 .462 .305 .543 .543 .112 .373

904 .893 .419 .920 232

600

Composition of the PMI Germany Chapter

- Five regions (administrative) Supporting organizational level that assists the local groups in their tasks.
- including 25+ local groups (where activities take place) Interaction space for members and volunteers. Activities for and with members and volunteers take place here. Events, projects, initiatives, meetings.

>> <u>Local Groups</u>

- Approx. 11,000 PMI members in Germany
 - of which approx. 3,700 chapter members in the Germany chapter
 - of which about 150 volunteers (the essential core of the chapter)



A multinational chapter



Table: Countries with more than 3 members, data status: 04.11.2022, data source: PMI

Home Country	Number of
Home Country	Members
GERMANY	3042
UNITED STATES	53
SWITZERLAND	15
AUSTRIA	13
INDIA	10
FRANCE	9
TURKEY	6
CANADA	5
UNITED KINGDOM	4

Member Orientation - Member Value and Benefits

Benefits

Your benefits as a member of the chapter



Benefits – Advantages for Chapter Members



Worldwide Network of passionate Project Managers +

Local Network of 27 (!) Local Groups

- Participation in **Members-only** Events
- Contribution to <u>chapter projects</u>
- Annual Volunteer Event
- Participation in Member only programs:
 - Female Empowerment Program,
 - Mentoring Program,
 - Social Responsibility Program,
 - Youth Empowerment Program
- Webinars continuous learning



Monthly Newsletter



Participation in our <u>Communities of</u> <u>Practice</u> (CoPs) and in interest groups of partners



Nationwide discounts at <u>Chapter</u> <u>Events</u> and partner events



<u>University Circle</u> with valuable contacts to universities as well as other interesting Circles on topics such as diversity, <u>social responsibility</u>, etc.

In Detail: Offers from the chapter for you

Offers of the chapter to members and those interested in project management.



Member Orientation - Member Value and Benefits

As a Member, you are eligible to join various Local Groups

Region North: LOCAL GROUP HAMBURG LOCAL GROUP HANNOVER LOCAL GROUP BREMEN LOCAL GROUP BRAUNSCHWEIG/WOLFSBURG

Region East:

LOCAL GROUP BERLIN LOCAL GROUP LEIPZIG LOCAL GROUP DRESDEN LOCAL GROUP THÜRINGEN (Erfurt) LOCAL GROUP NORDOST (Rostock)

Region West:

LOCAL GROUP RUHRGEBIET (Essen) LOCAL GROUP RHEINLAND (Köln) LOCAL GROUP WESER-EMS (Oldenburg)

Region Central:

LOCAL GROUP RHEIN-NECKAR/ HEIDELBERG (Heidelberg) LOCAL GROUP SOUTHWEST (Kaiserslautern) LOCAL GROUP RHEIN-MAIN (Frankfurt) LOCAL GROUP DARMSTADT

Region South:

LOCAL GROUP STUTTGART LOCAL GROUP MÜNCHEN LOCAL GROUP REGENSBURG LOCAL GROUP NÜRNBERG LOCAL GROUP AUGSBURG LOCAL GROUP KARLSRUHE LOCAL GROUP KONSTANZ LOCAL GROUP BÖBLINGEN



... plus offers from PMI

- Interact with other members, credential holders, and volunteers around the world. That's 700,000+ cool people like you.
- Enjoy free access to the many ways of earning PDUs.
- Access to ready-to-use tools and templates to collect and manage project information.
- As member, informative and insightful publications to keep you abreast of the latest trends.
- Use knowledge sharing, volunteering, and networking opportunities at the <u>local and global level/s.</u>
- eDiscover, Learn & Connect on <a>>> Projectmanagement.com, the onestop shop for project management answers.
- Access to >>> PMI's global standards including a digital edition of <u>A Guide</u> to the Project Management Body of Knowledge (PMBOK Guide) – Seventh <u>Edition</u>, and on top free access to <u>PMI Standards+™</u> and <u>PMI Infinity™</u>

- Access to Career coaching, a feature of PMI's job-searching site, The <u>Project</u> <u>Management Job Board.</u>
- Get special prices on PMI credential exams and renewal, conferences, seminars, books, products, and training tools is offered through <u>PMI Store</u>.
- Access to a library of webinars, addressing project management trends, best practices, how-to guides, and much more.

Seriously, what are you waiting for? Visit the website at www.pmi.org/Membership and join today.



... and for students?



- Download the PMBOK® Guide for free
- Save on career-advancing certifications
- Tap into a local and global community of professionals
- Power up your skills with on-demand webinars and insights
- Stay ahead of deadlines using 1,000+ free tools and templates
- Unlock access to real-world insights and opportunities
- Let PMI be your guide
- And enjoy all chapter member benefits as described before

- ✤ For only 32 US-\$ per year:
 - PMI Membership
 - PLUS Chapter Membership in the PMI Germany Chapter

Seriously, what are you waiting for? Visit the website at <u>https://www.pmi.org/membership/student</u> and join today.

Chapter Governance

Organization and structure



Organization of the Chapter

- Responsibility for tasks of the Chapter for strategy implementation and achievement of its goals is broken down to the resorts described in the Association Rules.
- To support this, there are Teams, Circles, Local Groups and Projects. Circles, Local Groups and Projects are the organizational elements of the Chapter to implement its strategy and tasks.
 - Board Meeting of the board of directors to plan and control the tasks of the chapter necessary to fulfill the purpose of the association.
 - ✓ Board Resorts are responsible for tasks in the chapter and serve to achieve the strategic goals of the chapter.
 - Teams support the department in certain tasks and consist of members of a resort.
 - Circles can be located within a resort or operate across several functions; responsibility for a Circle is assigned to one resort in each case.
 - Local Groups provide chapter services at the local level and are each assigned to a regional resort.
- Circles and Local Groups are generally designed to be permanent. The closure of a Circle results from changes in strategy and tasks of the Member Orientiation remember Value and Benefits
 - Projects also serve the chapter's task fulfillment and strategy implementation. They are temporary in nature.



As volunteer, which are the different Circles where you could be part of and contribute?



* after election for the board of directors

Member Orientation - Member Value and Benefits

What is a Community of Practice?



Group of enthusiastic Chapter members who

- **exchange** ideas on practicable aspects in the respective "area"
- **share** experiences through publications.

Aim: to generate new ideas and concepts for practical application, which can then be used in practice.

Practice is in the Foreground

Every day, we are not in the ivory tower of theory, but try to find out and communicate which concepts, approaches or ideas work particularly well.

That is why the focus of a CoP should be on the "P" - namely "Practice".

Hear the Podcast -

What is a CoP in general and how CoPs became a part of the Chapter:

>> Podcast with Vice President Members Joerg Glunde and Thomas Wuttke (German).

Member Orientation - Member Value and Benefits

As Member you will be the Core of our Communities of Practice



Chapter Governance Principles

• Regional and Local Ownership: Chapter activities take place mainly in the local groups. Local volunteers initiate and implement events and all other activities

Teams in the region with the local groups are the foundation of the PMI Germany Chapter. We focus on contributing to the network instead of striving for a position in the hierarchy.

 \rightarrow As much autonomy as possible, as few central functions, as necessary.

 \rightarrow Regional service delivery is owned by the regions.

- The Region Circle initiates, picks up, drives and supports activities in the local groups.
- We communicate transparently, with all stakeholders.
- We believe in the idea of servant leadership. Servant leadership follows the idea to develop the target group in a positive way in order to enable them to make a positive contribution and to achieve the goals set. *Reference:* <u>https://www.greenleaf.org/what-is-servant-leadership/</u>).
- Our appreciation is dedicated to the time and energy that volunteers contribute to deliver value and to ensure the future of our chapter. We do not want to overburden the self-commitment of members, but rather recognize the contributions of volunteers for the benefit of the chapter and PMI, as well as the project management profession.
- With mutual respect and observing ethical principles, we support applying the ethical principles according to the PMI Code of Ethics and being open to others (diversity).

Chapter Governance

Organisation and Leadership

- The association is represented and managed by a <u>board with 11 current members (between five and 15 are possible).</u>
- The board is elected for a period of three years by the general meeting; re-election of members is possible.
- The board assigns volunteers to various roles as needed to accomplish tasks. Volunteers do not have a fixed term of office. However, "commitments" are expected to be met.
- The Board is supported by other volunteers and by Circles (working groups), which can be established permanently or temporarily.
- Each region has a Leadership Team that initiates and coordinates regional activities. The regional leadership team is headed by a board member responsible for the region. The leadership team is staffed according to regional requirement criteria and current activities.
- The Local Groups provide the "tangible environment" for members:
 "Where the rubber meets the road" → events, working groups, personal contacts.
- A Local Group is coordinated by a volunteer who is a member with the regional leadership team or works closely with it.

Governance

Organizational Structure of the Chapter in one Picture

Vorstandsressorts	President (Wolfgang Friesike	VP Fin (Jens Liebold)	VP Mem (Jörg Glunde)	VP Com (Wolfgang Friesike) (kom.)	VP Ops (Anthony Soprano)	VP Rel (Iris Meinl)	VP Region North (Heiko Stoldt)	VP Region East (Stephan Wolter)	VP Region West (Eckhard Hauenherm)	VP Region Central (Martin Bertram)	VP Region South (Jutta Zilian
				Board (Vorstand: Wolfg	jang Friesike, Cl	hair: Wolfgang I	Friesike)			
						nd: Martin Bertra		A CONTRACTOR OF			
						gions, Head: Ma and: VP Region					
Übergreifende											
Gremien, Circle und	Sponsoring Circle (Vorstand: Jens Liebold, Head: Jens Liebold) Communication Circle (Vorstand: Wolfgang Friesike, Head: Wolfgang Friesike) – aktuell nicht aktiv										
Projekte (P)		Volunteering Circle (Vorstand: Jörg Glunde, Head: NN)									
(mindestens zwei	CoP Circle (Vorstand: Jörg Glunde, Head: NN)										
Ressorts				Contraction of the second second second		Vorstand: Jörg	and a second second second second second	and a second			
eingebunden)	Member-Circle (Vorstand: Jörg Glunde, Head: Jörg Glunde)										
	PM-Summit 2024 (P) (Vorstand: Jutta Zilian/ Anthony Soprano, PL: Jutta Zilian)										
	Relaunch Website (Vorstand: Anthony Soprano) 1 Single Membership (Vorstand: Stephan Wolter und Jens Liebold) 1										
						eiko Stoldt, Eckh			(· · · · · · · · · · · · · · · · · · ·	<u> </u>
Einzelnen Ressorts direkt zugeordnete			Member Care		п	University Relations	Central Functions	Central Functions	Central Functions	Central Functions	Central Functions
	Chapter 💡 Admin. (neu)		Volunteering		Operations	International Relations	LG Hamburg	LG Nordost	LG Ruhrgebiet	LG Frankfurt	LG München
	PMI Relations (neu)		Social Res <mark>1</mark> Program	Chapter 🗙 Magazin	Projekte	Company X Relations	LG Bremen	LG Berlin	LG Rheinland	LG Darmstadt	LG Stuttgart
	Förderkreis (neu)		Mentoring			Partner Relations	LG Hannover	LG Leipzig	LG Weser-Ems	LG Heidelberg	LG Konstanz
	Social Media		Study Group	Marketing	Website (Content- Update)	PMOGA 💡 Relations	LG Braunschw./ Wolfsburg	LG Dresden		LG Saarbrücken	LG Augsburg
Circle, Groups und Teams	News,		Сор 1					LG Thüringen		Diversity	LG Regensbur
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	→ Nicht aktiv, aber notwendig, regelmäßige Behandlung im Board										
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Volunteering @ PMI Germany Chapter

engage with competence



Volunteering @ PMI Germany Chapter – Share your Talent



As Volunteer of our Chapter, you will:

- Develop in your profession
- Try out and get to know new things
- Strengthen your self-confidence
- Advance the best and coolest way of working to shape our future
- Do something meaningful
- Build your global network with like-minded professionals.
- Expand your leadership experience and skills.
- Earn PDU's credit towards your PMI re-certification.
- Be able to document your involvement in PMI's Volunteer History.

Our opportunities for you: Volunteering @ PMI Germany Chapter



Volunteer Opportunities:

- PM-Summit: Congress Organisation
- Local Groups: Event organization
- Communication Experts
- PM-Coaching for NGOs
- Mentoring and Empowerment Programs
- Support Diversity activities
- And many More



Finally

Everything summarized



Communication Channels

Many communication channels are open to members and interested parties - reading and writing,

- the chapter magazine with exciting topics from the Germany chapter
- via social channels
- via nationwide and regional newsletters with the latest developments and projects







Come and stay in touch with us - give our community a voice Contact: <u>info@pmi-gc.de</u>

Remember the Benefits – Remember your Advantages



Worldwide Network of passionate Project Managers +

Local Network of 27 (!) Local Groups



- Participation in **Members-only** Events
- Contribution to <u>chapter projects</u>
- Annual Volunteer Event
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<u>University Circle</u> with valuable contacts to universities as well as other interesting Circles on topics such as diversity, <u>social responsibility</u>, etc.

Remember the Benefits – Remember your Advantages



Noch ein paar Dinge rund um die Mitgliedschaft...

• Gemäß dem Standardprozess des PMI für Mitgliedschaften und gemäß unserer Satzung:

Keine Mitgliedschaft im Chapter ohne Mitgliedschaft im PMI

- Die Gültigkeitsdauer deiner PMI- und Chapter-Mitgliedschaft sind gleich, unabhängig davon, wann du ein oder mehrere Chapter hinzufügst.
- Also: Erneuere deine PMI- und Chapter-Mitgliedschaft gemeinsam, um weitere Vorteile zu erhalten. Weitere Informationen siehe: https://www.pmi.org/membership/faq
- PMI schaltet den Autorenewal-Service mit dem Wechsel des Zahlungsmediums automatisch aus, der Service lässt sich aber nicht in den 90 Tagen vor dem Expiry Date aufgrund der "restricted period" aktivieren… - also: Neues Zahlungsmittel eintragen, Mitgliedschaft verlängern, neue Periode abwarten, und Auto-Renewal wieder aktivieren.
- Für weitere Informationen und die Anmeldung zum PMI Germany Chapter klicke hier: <u>https://pmi-gc.de/mitmachen/mitgliedschaft-de#fuer-pmi-mitglieder</u>

Finally... if you are already a Member, do not forget to ...

• According to the PMI membership process and to the bylaws of the PMI Germany Chapter:

No chapter membership without PMI membership.

PMI and chapter membership expiration dates are the same regardless of when you add one or more Chapters.

- Hence, **Renew your PMI and Chapter membership together** for more benefits. More information see link <u>https://www.pmi.org/membership/faq</u>
- PMI automatically turns off the auto-renewal service when the payment medium is changed, but the service cannot be activated in the 90 days before the expiry date due to the "restricted period"... hence: enter new payment medium, renew membership, wait for new period, and activate auto-renewal again.
- For more information and application click <u>https://pmi-gc.de/en/join/member#for-pmi-members</u>



www.pmi-gc.de

Contact: info@pmi-gc.de